



Commission Meeting

July 20, 2018

Via Zoom\Telephone

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September 21, 2018

November 16, 2018

January 18, 2019

March 15, 2019

May 17, 2019

July 19, 2019

IOWA COLLEGE STUDENT AID COMMISSION

Executive Director's Report July 2018

Teacher Shortage Loan Forgiveness Awards

The Teacher Shortage Loan Forgiveness Program made awards to 97 teachers for the 2017-2018 school year. These teachers taught in 18 unique shortage areas around the state, including Industrial Technology, English as a Second Language and Agriculture.

The cumulative loan debt for the 97 teachers is \$3,532,842 and the teachers received awards from the program totaling \$448,527. The average award was \$4,623. The minimum debt held by a teacher this year is \$2,687; the maximum is \$140,463.

This program will continue to make awards for two more years. Twenty-six teachers received their final payment in 2017-2018 and will exit the program; we anticipate 25 teachers will exit in 2018-19. The final 46 teachers will exit in 2019-2020.

GEAR UP Iowa

NCCEP and Youth Leadership Summit

GEAR UP Iowa staff attended the annual NCCEP (National Council for Community and Education Partnerships) conference July 15-18 in Washington, DC. and had the opportunity to deliver three break out session presentations.

- *Gearing Students Up to Become Future Proof through Mindful, Intentional, Strategic Action*; Amalia Riordan, North High School GEAR UP Coach, Wade Leuwerke, GEAR UP Iowa Research and Training Director, and Nate Svare, GEAR UP Iowa Facilitator
- *GEAR UP Iowa Students Beat the Odds: Students Enter College Above Grade Level*; Darcie Sprouse, GEAR UP Iowa Coordinator and David Waldherr, President Cambridge Educational Services
- *Does this College Fit? Strategies to Overcome Undermatching and Find Optimal Fit*; Wade Leuwerke, GEAR UP Iowa Research and Training Director

Additionally, four GEAR UP Iowa students participated in NCCEP's Youth Leadership Summit (YLS), where they interacted with 150 students from across the country as they increased confidence and developed leadership and communication skills. Participants

were: Vanessa Alday (Storm Lake), Anika Munjal (Cedar Rapids Kennedy), Mary Ann Schwindt (Des Moines Roosevelt), and Gorma Williams (Des Moines North).

Des Moines Downtown Chamber Partnership

GEAR UP Iowa launched a new partnership with the Des Moines Downtown Chamber, in an effort to connect students to local employers and career opportunities. GEAR UP Iowa participated in a ribbon cutting ceremony at the Evelyn K. Davis Center for Working Families on June 27, as an official launch of the Student to Employer (S2E) partnership. This new initiative connects the Downtown Chamber's program partners with employers who can provide students with occupational experiences via job shadows, internships, apprenticeships, and/or other activities like reverse job fairs and career nights. Other S2E student program partners include: Central Campus, DMACC Urban Campus, Evelyn K. Davis Center for Working Families, iJAG, and Oakridge Neighborhood.

Course to College Program

Each year, Iowa College Aid supports Iowa high schools in implementing activities and supports for students as they prepare, apply and transition to postsecondary education. Iowa College Aid focuses on five steps on students' Course to College:

- Early College Awareness
- College Application Campaign
- FAFSA Completion Initiative
- College Decision Day
- Summer Transition

This year, Iowa high schools can choose from two levels of participation by signing on to be a Partner Site or Participant Site. Schools that register will receive materials and support for each initiative.

Partner Sites:

Receive access to shared resources and materials, as well as incentives for student participants, data reports for their building, marketing materials, and support from Iowa College Aid staff. Partner Sites will be required to submit data that will assist Iowa College Aid in developing future programming and improving statewide data.

Participant Sites:

Receive only general marketing materials and support, but are not required to submit data back to ICA.

Registration for Iowa College Aid's 2018-19 Course to College Program opens August 1.

Course to College Corps

Iowa College Aid's AmeriCorps program is entering a transitional stage, as 2017-18 members are nearing the final months of service and as college access coaches and staff are recruiting members for the 2018-19 service year. The central concept of the program is to provide schools with capacity development and direct service to individual students with the Course to College program. The idea is that the more interactions from and/or time spent with a College Access Coach, the more likely it is that the student will enroll and attend college. Preliminary data from the first year look promising and Iowa College Aid will continue to track these same students on the National Student Clearinghouse to view college attendance rates.

First year preliminary data:

- 7 partner districts: Cardinal (Eldon), Cedar Rapids, Estherville Lincoln Central, Fort Dodge, Muscatine, Ottumwa and Sioux City.
- 460 students had at least one interaction with a College Access Coach. An interaction could be a phone call, email, group workshop or one on one meeting centered around college access.
- More than 35% of those students had two or more interactions.
- 25% of the 460 students spent more than 60 minutes with a College Access Coach.
- FAFSA completion rates
 - 56.5% for students with at least one interaction with a College Access Coach
 - 58.2% for students with two or more interactions
 - 61.2% for the students with 60+ minutes of time spent with a College Access Coach
 - 47.3 for students from the same schools with zero interactions.

With these numbers in mind, Iowa College Aid is excited to begin work with the following 2018-19 host sites: Cedar Rapids, Clinton, Dubuque, Estherville Lincoln Central, Fort Dodge, Muscatine, Perry and Sioux City.

Iowa College & Career Readiness Academy

Iowa College Aid continues its work at the leading edge of developing resources to support our state's college access professionals. The newly-established Iowa College &

Career Readiness Academy, a product of ICA's Community Engagement Division, provides an Iowa-specific course of study for multiple constituencies working in the college and career readiness sector. The Academy offers training opportunities that enable educators, counselors, administrators and other college access professionals to provide equitable postsecondary opportunities for Iowa's students. Participants learn to effectively prepare students for education beyond high school, whether through industry certification, technical college or a two- or four-year institution.

Course development is currently ongoing; the first module will begin on October 1, 2018. The Academy will eventually offer a core suite of five courses and two certificates, with additional planning underway to expand these offerings. With the establishment of the Career and College Readiness Academy, Iowa joins the growing number of states that are devoting significant resources to expanding community-level capacity around these issues.

**IOWA COLLEGE STUDENT AID COMMISSION
MINUTES OF MEETING
May 18, 2018**

Members Present:

Janet Adams	Tim Fitzgibbon
Rachael Johnson	Katie Mulholland
Mark Putnam	Herman Quirmbach
Doug Shull	Jeremy Varner
Cindy Winckler	

Members Absent:

Michael Ash	Manny Atwood
Cecil Dolecheck	Jeff Edler
Kassidy Krause	Mary Pudenz

Staff Present:

Samita Basnet	Todd Brown
Elizabeth Keest-Sedrel	Al Lewis
Karen Misjak	Julie Ntem
Lisa Pundt	Christina Sibaouih
Zach Rhein	Carolyn Small
Ashley Wendt	

AG Present:

Emily Willits

Guests Present:

Gary Adams	Iowa Student Loan
Angela Carlson	Capri College

Call to Order

The Iowa College Student Aid Commission met for a regularly scheduled meeting on May 18, 2018. Commission Chair Adams called the meeting to order at 10:00 a.m.

Executive Director's Report

Ms. Misjak said the Commission is entering the 2nd year in the AmeriCorps program that is allowing us to select up to 20 sites to host AmeriCorps members to serve as College Access Coaches and provides direct services to students and families. Ms. Misjak shared that staff is receiving applications from communities to host the members. Currently, these members are working with administrators, counselors, educators and community organizations to provide services around college and career exploration, college application process and during the summer the members are ensuring that FAFSAs are filed and assisting with the transition from high school to college. Ms. Misjak noted that there are seven school districts with ten AmeriCorps members as well as four Vista Members. There have been 326 students that have had at least one interaction with a College Access Coach and 105 students have spent more than 60 minutes with their coach. Ms. Misjak added by having coaches on the ground working directly with student the Commission is supporting the goals of Future Ready Iowa.

Ms. Misjak reported over 50 schools have held events and another 100 have registered and conducted activities to celebrate College Decision Day in Iowa. This is the 5th year the Commission has encouraged high schools to host a ceremony to celebrate their seniors that have made a decision on plans after high school. Ms. Misjak said several staff members attended ceremonies and found it to be very rewarding to listen to students share their plans after high school.

Ms. Misjak shared that she will be attending the annual GEAR UP Conference taking place in Washington DC this coming July. Ms. Misjak noted that GEAR UP Iowa staff have been accepting applications to take four students from our cohort to attend a Youth Leadership Summit that coincides with the annual conference.

Ms. Misjak highlighted STEM at the Ballpark, which was hosted by GEAR UP Iowa and took place at Principal Park. With over 300 GEAR UP students attending from Des Moines and Perry Public Schools, Ms. Misjak said student were able to learn about a variety of STEM careers.

As year four of the GEAR UP Grant is coming to an end, Ms. Misjak reminded Commissioners that this grant is for seven years and will follow the cohort of students

through their first year of college. Ms. Misjak said staff are pleased to report that all implementation plans that line out services were submitted from schools by the required deadline.

During the February Commission Meeting, Ms. Misjak reminded Commissioners that they approved for staff to go out with an RFP for location selections to host the Iowa Summer Summit. Ms. Misjak said summits would be held at Grand View University, University of Northern Iowa, Eastern Iowa Community College, Iowa State University and Buena Vista University. Ms. Misjak recalled that Commissioners Janet Adams, Katie Mulholland and Senator Jeff Edler attended the awards portion of the event last year and what a positive impact that it had on the students. Ms. Misjak encouraged Commissioners, should their schedules allow to attend one of the events.

Minutes of Meeting

Motion: Commissioner Shull moved to approve the meeting minutes for the February 26, 2018 Commission Meeting. Commissioner Fitzgibbon seconded the motion, which passed unanimously.

FY 2019 Meeting Schedule

Motion: Commissioner Johnson moved to approve the meeting schedule for FY 2019. Commissioner Varner seconded the motion, which passed unanimously.

Administrative Rules

Mr. Brown explained the rules before the Commission reflect the statutory changes made during the 2017 Legislative Session, no comments were made during the public comment period, and that the rules are identical to the ones that were presented at the February Commission Meeting.

Motion: Commissioner Putnam moved to adopt amendments to Administrative Rules Chapter 1, "Organization and Operation," and to rescind Chapter 17, "Barber and Cosmetology Arts and Sciences Tuition Grant Program." Commissioner Shull seconded the motion, which passed unanimously.

Mr. Brown said the administrative rule before the Commission stems from a rule noticed last fall, which went before the board in November. The Administrative Rules Committee reviewed the rule in January and expressed concerns regarding the “additional meetings” language. Mr. Brown said amendments were made to limit in person meetings to eight annually, which were approved in February. In April, the Administrative Rules Committee expressed continued concerns with the “additional meetings” language, as well as the definition of affirmative vote. The Administrative Rules Committee voted to put a 70-day delay on the effective date of the rule, allowing staff to propose revisions. Mr. Brown said the Administrative Rules Committee approved the revised language proposed by staff in May and approved the Commission to adopt emergency amendments. The emergency adoption was approved so the revisions would be effective prior to the 70-day delay expiring.

Motion: Commissioner Fitzgibbon moved to adopt emergency amendments to Administrative Rules Chapter 1, “Organization and Operation.” Commissioner Varner seconded the motion, which passed unanimously.

Mr. Brown said the proposed amendments for Administrative Rules Chapter 1, “Organization and Operation” are identical to the rule just discussed. This rule is being noticed to allow those revisions to go through the public comment period.

Motion: Commissioner Putnam moved to propose amendments to Administrative Rules Chapter 1, “Organization and Operation.” Commissioner Shull seconded the motion, which passed unanimously.

Gold Bridge Partners, Inc. Contract Extension

Ms. Ntem said the Commission signed a contract in June of 2014 with Gold Bridge Partners, Inc. for customization, configuration and implementation of a secure web-based system, which is developed specifically for the administration of grant, scholarship and loan repayment programs. Ms. Ntem added that this contract permits five one-year extensions and staff is requesting to exercise the fourth out of five allowable extensions. The renewal contract term period is for July 1, 2018 to June 30, 2019.

In response to a question from Commissioner Winckler, Ms. Ntem said when changes are made to programs through legislation; this vendor-supported system does require additional programming to implement any changes.

Motion: Commissioner Putnam moved to authorize the Executive Director to exercise the option for a one-year extension of the State Scholarship, Grant and Loan Repayment Application and Processing System contract with Gold Bridge Partners, Inc. Commissioner Fitzgibbon seconded the motion, which passed unanimously.

Colorfx Contract Extension

Ms. Keest-Sedrel said the Colorfx contract was originally signed in January of 2014 for the Commission's printing, storage and distribution services and this extension request is the fourth out of five allowable extensions. Ms. Keest-Sedrel added that Colorfx has upgraded the online order form and inventory tracking capabilities this past year.

Motion: Commissioner Shull moved to authorize the Executive Director to exercise the option for a one-year extension, not to exceed \$200,000 annually, of the Printing, Storage and Distribution Services Master Agreement with Colorfx/Mittera Group. Commissioner Putnam seconded the motion, which passed unanimously.

Amperage Contract Extension

Ms. Keest-Sedrel reported this is the fourth of five one-year extensions allowed for the Amperage Contract. Staff have been pleased with the work that Amperage has provided and has a long history with this vendor.

Motion: Commissioner Putnam moved to authorize the Executive Director to exercise the option for a one-year extension of the Public Relations and Communication Services Contract with Amperage. Commissioner Johnson seconded the motion, which passed unanimously.

Legislative Committee

Mr. Brown provided a recap of the 2018 Legislative Session. Commissioners were provided documents that included a Session in Review, Funding Requests for FY 2019, as well as a spreadsheet outlining the bills that staff watched during the session. Mr. Brown stated that there were several policy changes within bills this session that affected the

Commission. Staff is making the necessary adjustments to programs and policy as the Governor is signing bills.

Audit and Finance Committee

Ms. Misjak reported that the Department of Administrative Services is in the process of negotiating a lease for the upcoming office move. An RFP for new cubicle furniture will be going out by the end of May. Ms. Misjak added that there would have to be a one-month extension of our current office space.

Motion: Commissioner Fitzgibbon moved to approve up to \$250,000 for moving expenses to include tenant improvements, moving costs and furniture expenses. Commissioner Putnam seconded the motion which passed unanimously by roll-call vote.

Ms. Basnet provided an overview of the proposed FY 2019 Commission budget.

Motion: Commissioner Fitzgibbon moved to approve Iowa College Aid's internal budget for State Fiscal Year 2019. Commissioner Shull seconded the motion, which passed unanimously.

Staff Report

Ms. Small provided a report on Postsecondary Registration Approvals as well as Exemption and SARA approvals, and provided a list of Exemption Applications that are currently under review.

Ms. Basnet provided an update on the FY 2018 year-to-date financials.

Closed Session

Chair Adams read a letter from Executive Director, Karen Misjak to request Commissioners to go into Closed Session for the performance evaluation of the Executive Director per Iowa Code subsection 21.5(1)(i).

Motion: Commissioner Shull moved to go into closed session for the performance evaluation of the Executive Director. Commissioner Fitzgibbon seconded the motion which passed unanimously by roll-call vote.

Motion: Commissioner Shull moved to come out of closed session. Commissioner Putnam seconded the motion which passed unanimously by roll-call vote.

Motion: Commissioner Putnam moved to increase the Executive Director's salary to the maximum amount of approved tier 5 pay grade plan effective June 29, 2018 pay period, contingent to the governor signing the corresponding bill, which moves this position into a tier 5 pay grade plan. Commissioner Fitzgibbon seconded the motion which passed unanimously by roll-call vote.

Adjourned at 12:00 p.m.

Janet Adams, Chair

Katie Mulholland, Vice Chair

IOWA COLLEGE STUDENT AID COMMISSION

Administrative Rules July 2018

Recommended Action:

**Move to propose amendments to Administrative Rules Chapter 8 –
“All Iowa Opportunity Scholarship”.**

COLLEGE STUDENT AID COMMISSION [283]

Notice of Intended Action

Proposing rule making incorporating eligible surviving-child students as the second funding priority in the All Iowa Opportunity Scholarship and providing an opportunity for public comment.

The Iowa College Student Aid Commission hereby proposes to amend Chapter 8, “All Iowa Opportunity Scholarship,” Iowa Administrative Code.

Legal Authority for Rule Making

This rule making is proposed under the authority provided in 261.3.

State or Federal Law Implemented

This rule making implements, in whole or in part, Iowa Code chapter 261.

Purpose and Summary

The proposed amendments reflect changes to Iowa Code section 261.87 enacted in 2018 Iowa Acts, House File 2502, sections 80 and 81. Section 80 defines eligible surviving-child student and section 81 provides those students with second priority for awards under the All Iowa Opportunity Scholarship.

Fiscal Impact

This rule making has no fiscal impact to the state of Iowa.

Jobs Impact

After analysis and review of this rule making, no impact on jobs has been found.

Waivers

Any person who believes that the application of the discretionary provisions of this rule making would result in hardship or injustice to that person may petition the Commission for a waiver of the discretionary provisions, if any, pursuant to 283 – Chapter 7, Iowa Administrative Code.

Public Comment

Any interested person may submit comments concerning this proposed rule making. Written comments in response to this rule making must be received by the Executive Director, Iowa College Student Aid Commission, 430 East Grand Avenue,

Third Floor, Des Moines, Iowa, 50309-1920, no later than 4:30 p.m. on September 4, 2018. Comments should be sent by email to karen.misjak@iowa.gov, by fax to (515)725-3401, or via the Iowa administrative rules website at <https://rules.iowa.gov>.

Public Hearing

No public hearing is scheduled at this time. As provided in Iowa Code section 17A.4(1) “b,” an oral presentation regarding this rule making may be demanded by 25 interested persons, a governmental subdivision, the Administrative Rules Review Committee, an agency, or an association having 25 or more members.

Review by Administrative Rules Review Committee

The Administrative Rules Review Committee, a bipartisan legislative committee which oversees rule making by executive branch agencies, may, on its own motion or on written request by any individual or group, review this rule making at its regular monthly meeting or at a special meeting. The Committee’s meetings are open to the public, and interested persons may be heard as provided in Iowa Code section 17A.8(6).

The following rule making action proposed:

283—8.2(261) Definitions. As used in this chapter:

“*Eligible college or university*” means an Iowa community college, an institution of higher education governed by the state board of regents, or an accredited private institution located in Iowa that meets all eligibility requirements set forth in Iowa Code section 261.9. All eligible colleges and universities must submit annual reports which include student and faculty information, enrollment and employment information, and other information required by the commission as described in Iowa Code section 261.9.

“*Eligible foster care student*” means a person who has a high school diploma or a high school equivalency diploma under Iowa Code chapter 259A and is described by any of the following:

1. Is age 17 and is in a court-ordered placement under Iowa Code chapter 232 under the care and custody of the department of human services or juvenile court services.

2. Is age 17 and has been placed in a state juvenile institution pursuant to a court order entered under Iowa Code chapter 232 under the care and custody of the department of human services.

3. Is age 18 through 23 and is described by any of the following:

- On the date the person reached age 18 or during the 30 calendar days preceding or succeeding that date, the person was in a licensed foster care placement pursuant to a court order entered under Iowa Code chapter 232 under the care and custody of the department of human services or juvenile court services.

- On the date the person reached age 18 or during the 30 calendar days preceding or succeeding that date, the person was under a court order under Iowa Code chapter 232 to live with a relative or other suitable person.

- The person was in a licensed foster care placement pursuant to an order entered under Iowa Code chapter 232 prior to being legally adopted after reaching age 16.

- On the date the person reached age 18 or during the 30 calendar days preceding or succeeding that date, the person was placed in a state juvenile institution pursuant to a court order entered under Iowa Code chapter 232 under the care and custody of the department of human services.

“Eligible surviving-child student” means a person who is under age twenty-six, or under age thirty if the student is a veteran who is eligible for or has exhausted benefits under the federal Post-9/11 Veterans Educational Assistance Act of 2008; who is not a convicted felon as defined in Iowa Code section 910.15; and who meets any of the following criteria:

1. Is the child of a peace officer, as defined in Iowa Code section 97A.1, who was killed in the line of duty as determined by the board of trustees of the Iowa department of public safety peace officers’ retirement, accident, and disability system in accordance with Iowa Code section 97A.6, subsection 16.

2. Is the child of a police officer or fire fighter, as defined in Iowa Code section 411.1, who was killed in the line of duty as determined by the statewide fire and police retirement system in accordance with Iowa Code section 411.6, subsection 15.

3. Is the child of a sheriff or deputy sheriff, as defined in Iowa Code section 97B.49C, who was killed in the line of duty as determined by the Iowa public employees’ retirement system in accordance with Iowa Code section 97B.52, subsection 2.

4. Is the child of a fire fighter or police officer included under Iowa Code section 97B.49B, who was killed in the line of duty as determined by the Iowa public employees’ retirement system in accordance with Iowa Code section 97B.52, subsection 2.

“Expected family contribution (EFC)” is the means by which the commission ranks the relative need of an applicant for financial assistance. Expected family contribution shall be evaluated annually on the basis of a confidential statement of family finances filed on a form designated by the commission. The commission has adopted the use of the Free Application for Federal Student Aid (FAFSA), a federal form used to calculate a formula developed by the U.S. Department of Education, the results of which are used to determine expected family contribution. Relative need will be ranked based on the applicant’s expected family contribution (EFC) provided by the U.S. Department of Education. The FAFSA must be received by the processing agent by the date specified by the commission.

“Full-time” means enrollment at an eligible college or university in a course of study including at least 12 semester hours or the trimester or quarter equivalent.

“Iowa resident” means a person who meets the residency requirements established in 283—Chapter 10.

“Part-time” means enrollment at an eligible college or university in a course of study including at least three semester hours or the trimester or quarter equivalent.

283—8.4(261) Awarding of funds.

8.4(1) Selection criteria. All applicants who submit applications that are received on or before the published deadline will be considered for funding.

8.4(2) Priority for grants. Only applicants with expected family contributions (EFCs) at or below the average tuition and fees for regent university students for the academic year for which awards are being made will be considered for awards.

a. All eligible new and renewal foster care students will receive first priority for funding. Awards to eligible foster care students will be made based on EFC levels within the parameters defined by the commission, with students in the lowest EFC levels awarded

first and at increasing EFC levels until the maximum EFC level is reached. If all students in a given EFC level cannot be funded, students will be ranked according to the date the state application was filed.

b. All new and renewal eligible surviving-child students will receive second priority for funding. Awards to eligible surviving-child students will be made based on EFC levels within the parameters defined by the commission, with students in the lowest EFC levels awarded first and at increasing EFC levels until the maximum EFC level is reached. If all students in a given EFC level cannot be funded, students will be ranked according to the date the state application was filed.

c.~~b.~~ All eligible renewal applicants will receive ~~third~~second priority for funding. Awards to renewal applicants will be made based on EFC levels within the parameters defined by the commission, with students in the lowest EFC levels awarded first and at increasing EFC levels until the maximum EFC level is reached. If all students in a given EFC level cannot be funded, students will be ranked according to the date the state application was filed.

d.~~e.~~ If funding remains after all eligible foster care students, eligible surviving-child students, and renewal students have been awarded, ~~fourth~~third priority will be given to students who participated in federal TRIO programs, participated in alternative programs in high school, or graduated from alternative high schools. Awards will be made to students in this category based on EFC levels within the parameters defined by the commission, with students in the lowest EFC levels awarded first and at increasing EFC levels until the maximum EFC level is reached. If all students in a given EFC level cannot be funded, students will be ranked according to the date the state application was filed.

e.~~f.~~ If funding remains after all priority applicants have been awarded, ~~fifth~~fourth priority will be given to students who participated in federal GEAR UP programs. Awards will be made to students in this category based on EFC levels within the parameters defined by the commission, with students in the lowest EFC levels awarded first, followed by awards to students at increasing EFC levels until the maximum EFC level is reached. If all students in a given EFC level cannot be funded, students will be ranked according to the date the state application was filed.

f.~~g.~~ If funding is available, awards to remaining eligible applicants will be made based on EFC levels within the parameters defined by the commission, with students in the lowest EFC levels awarded first, followed by awards to students at increasing EFC levels until the maximum EFC level is reached. If all students in a given EFC level cannot be funded, students will be ranked according to the date the state application was filed.

IOWA COLLEGE STUDENT AID COMMISSION

Administrative Rules July 2018

Recommended Action:

Move to propose new Administrative Rules Chapter 26 – “Health Care Loan Repayment Program”.

COLLEGE STUDENT AID COMMISSION [283]

Notice of Intended Action

Proposing rule making of new chapter 26 to implement the Health Care Loan Repayment Program and providing an opportunity for public comment.

The Iowa College Student Aid Commission hereby proposes new Chapter 26, “Health Care Loan Repayment Program,” Iowa Administrative Code.

Legal Authority for Rule Making

This rule making is proposed under the authority provided in 261.3.

State or Federal Law Implemented

This rule making implements, in whole or in part, Iowa Code chapter 261.

Purpose and Summary

The chapter implements a new loan repayment program enacted in 2018 Iowa Acts, Senate File 2415, section 19.

Fiscal Impact

This rule making has no fiscal impact to the state of Iowa.

Jobs Impact

After analysis and review of this rule making, no impact on jobs has been found.

Waivers

Any person who believes that the application of the discretionary provisions of this rule making would result in hardship or injustice to that person may petition the Commission for a waiver of the discretionary provisions, if any, pursuant to 283 – Chapter 7, Iowa Administrative Code.

Public Comment

Any interested person may submit comments concerning this proposed rule making. Written comments in response to this rule making must be received by the Executive Director, Iowa College Student Aid Commission, 430 East Grand Avenue, Third Floor, Des Moines, Iowa, 50309-1920, no later than 4:30 p.m. on September 4, 2018. Comments should be sent by email to karen.misjak@iowa.gov, by fax to (515)725-3401, or via the Iowa administrative rules website at <https://rules.iowa.gov>.

Public Hearing

No public hearing is scheduled at this time. As provided in Iowa Code section 17A.4(1) “b,” an oral presentation regarding this rule making may be demanded by 25 interested persons, a governmental subdivision, the Administrative Rules Review Committee, an agency, or an association having 25 or more members.

Review by Administrative Rules Review Committee

The Administrative Rules Review Committee, a bipartisan legislative committee which oversees rule making by executive branch agencies, may, on its own motion or on written request by any individual or group, review this rule making at its regular monthly meeting or at a special meeting. The Committee’s meetings are open to the public, and interested persons may be heard as provided in Iowa Code section 17A.8(6).

The following rule making action proposed:

CHAPTER 26 HEALTH CARE LOAN REPAYMENT PROGRAM

283—26.1(261) Health care loan repayment program. The health care loan repayment program is a state-supported and state-administered program established for nurse educators teaching at eligible Iowa colleges and universities, as well as applicants who agree to practice as registered nurses, advanced registered nurse practitioners, and physician assistants in service commitment areas, for five consecutive years and meet the requirements of these rules.

283—26.2(261) Definitions. As used in this chapter:

“*Advanced registered nurse practitioner*” means an individual who graduated from an accredited graduate or postgraduate advanced practice educational program, is licensed by the board of nursing as a registered nurse, is licensed by the board of nursing as an advanced registered nurse practitioner, and is employed as an advanced registered nurse practitioner in an eligible service commitment area.

“*Nurse educator*” means a registered nurse who holds a master’s or doctorate degree and is employed by an Iowa community college, an accredited private institution defined in Iowa Code section 261.9, or an institution of higher learning governed by the state board of regents as a faculty member who teaches nursing as provided in 655— chapter 2 at a nursing program approved by the board of nursing pursuant to Iowa Code section 152.5.

“*Physician assistant*” means an individual who graduated with a master’s degree, holds a practitioner’s license to practice as a physician assistant pursuant to Iowa Code chapter 148C, and is employed as a physician assistant in an eligible service commitment area.

“*Qualified student loan*” means a loan that was made, insured, or guaranteed under Tit. IV of the federal Higher Education Act of 1965, as amended, or under Tit. VII or VIII of the federal Public Health Service Act, as amended, directly to the borrower for attendance at an approved postsecondary institution. Only the outstanding portion of a federal

consolidation loan that was used to repay a qualified student loan qualifies for loan repayment.

“*Registered nurse*” means a nurse who is licensed by the board of nursing as a registered nurse and is employed as a registered nurse in an eligible service commitment area.

“*Service commitment area*” means a city in Iowa with a population of less than twenty-six thousand that is located more than twenty miles from a city with a population of fifty thousand or more.

283—26.3(261) Eligibility requirements.

26.3(1) Eligible applicants must be advanced registered nurse practitioners, nurse educators, physician assistants, or registered nurses.

26.3(2) Eligible applicants must complete and file annual applications for the program by the deadline established by the commission. If funds remain available after the application deadline, the commission will continue to accept applications.

26.3(3) Eligible applicants must annually complete and return to the commission affidavits of practice verifying full-time employment, as defined by the employer, in a service commitment area during the entire year as advanced registered nurse practitioners, physician assistants, or registered nurses, or full-time employment, as defined by the employer, as nurse educators.

283—26.4(261) Awarding of funds.

26.4(1) *Selection criteria.* All applications received on or before the published deadline will be considered for funding. To the extent possible, an equal number of new advanced registered nurse practitioners, nurse educators, physician assistants, and registered nurses will be offered awards based on the availability of appropriated funds. In the event that funding is insufficient to award all eligible applicants within an occupation category, criteria for selection of eligible applicants within each occupation category will be prioritized as follows:

a. Renewal status,

(1) Recipients of the Registered Nurse and Nurse Educator Loan Forgiveness Program during the 2018 state fiscal year will be eligible for funding under the Health Care Loan Repayment Program if the eligible applicants meet the eligibility criteria of the Health Care Loan Repayment Program. Under this provision, no recipient will receive more than five consecutive awards between the Registered Nurse and Nurse Educator Loan Forgiveness Program and the Health Care Loan Repayment Program.

b. Iowa residency status,

c. Members of the Iowa national guard, if requested by the adjutant general,

(1) Members of the Iowa national guard are exempt from the service commitment area requirement.

(2) Members of the Iowa national guard must have satisfactorily completed required guard training and must maintain satisfactory performance of guard duty.

d. Date of application.

26.4(2) Annual award.

a. The maximum annual award shall be the lesser of:

(1) Six thousand dollars, or

(2) Twenty percent of the eligible applicant’s total outstanding qualified student loan.

26.4(3) *Extent of repayment.* Eligible applicants may receive loan repayment for no more than five consecutive years. Eligible applicants who fail to receive loan repayment awards in consecutive years will not be considered for subsequent years of loan repayment.

26.4(4) *Disbursement of loan repayment funds.*

a. Loan repayment awards will be disbursed upon completion of the year for which the award was approved and upon certification from the employer that the advanced registered nurse practitioner, nurse educator, physician assistant, or registered nurse was employed full-time, as defined by the employer, during the entire year and completed the year in good standing.

b. Loan repayment awards will be distributed to the eligible applicant's student loan holder and applied directly to qualified student loans.

283—26.5(261) Loan repayment cancellation.

26.5(1) Eligible applicants who have been designated for a loan repayment award shall notify the commission within 30 days following termination or cessation of full-time practice in a service commitment area as an advanced registered nurse practitioner, physician assistant, or registered nurse, or termination or cessation of full-time employment as a nurse educator.

26.5(2) Eligible applicant is responsible for notifying the commission immediately of a change in name, place of employment, or home address.

283—26.6(261) Restrictions. An advanced registered nurse practitioner, nurse educator, physician assistant, or registered nurse who is in default on a qualified student loan or who owes a repayment on any Title IV grant assistance or state award shall be ineligible for loan repayment benefits. Eligibility may be reinstated upon payment in full of the delinquent obligation or by commission ruling on the basis of adequate extenuating evidence presented in appeal under the procedures set forth in 283—Chapters 4 and 5.

These rules are intended to implement Iowa Code section 261.116 as amended by 2018 Iowa Acts, Senate File 2415.

IOWA COLLEGE STUDENT AID COMMISSION

Administrative Rules July 2018

Recommended Action:

**Move to propose amendments to Administrative Rules Chapter 20 –
“Iowa National Guard Educational Assistance Program”.**

COLLEGE STUDENT AID COMMISSION [283]

Notice of Intended Action

Proposing rule making to the application requirements of the Iowa National Guard Educational Assistance Program and providing an opportunity for public comment.

The Iowa College Student Aid Commission hereby proposes to amend Chapter 20, “Iowa National Guard Educational Assistance Program,” Iowa Administrative Code.

Legal Authority for Rule Making

This rule making is proposed under the authority provided in 261.3.

State or Federal Law Implemented

This rule making implements, in whole or in part, Iowa Code chapter 261.

Purpose and Summary

The proposed amendments reflect changes to Iowa Code section 261.86 enacted in 2018 Iowa Acts, Senate File 2415, section 14. Section 14 requires recipients of the Iowa National Guard Educational Assistance Program to complete the Free Application for Federal Student Aid, or FAFSA, to apply for state and federal non-repayable aid.

Fiscal Impact

This rule making has no fiscal impact to the state of Iowa.

Jobs Impact

After analysis and review of this rule making, no impact on jobs has been found.

Waivers

Any person who believes that the application of the discretionary provisions of this rule making would result in hardship or injustice to that person may petition the Commission for a waiver of the discretionary provisions, if any, pursuant to 283 – Chapter 7, Iowa Administrative Code.

Public Comment

Any interested person may submit comments concerning this proposed rule making. Written comments in response to this rule making must be received by the Executive Director, Iowa College Student Aid Commission, 430 East Grand Avenue, Third Floor, Des Moines, Iowa, 50309-1920, no later than 4:30 p.m. on September 4,

2018. Comments should be sent by email to karen.misjak@iowa.gov, by fax to (515)725-3401, or via the Iowa administrative rules website at <https://rules.iowa.gov>.

Public Hearing

No public hearing is scheduled at this time. As provided in Iowa Code section 17A.4(1) “b,” an oral presentation regarding this rule making may be demanded by 25 interested persons, a governmental subdivision, the Administrative Rules Review Committee, an agency, or an association having 25 or more members.

Review by Administrative Rules Review Committee

The Administrative Rules Review Committee, a bipartisan legislative committee which oversees rule making by executive branch agencies, may, on its own motion or on written request by any individual or group, review this rule making at its regular monthly meeting or at a special meeting. The Committee’s meetings are open to the public, and interested persons may be heard as provided in Iowa Code section 17A.8(6).

The following rule making action proposed:

20.1(2) *Guard member eligibility.* A recipient must:

- a.* Be a resident of Iowa, as defined by the adjutant general of Iowa, and a member of an Iowa army or air national guard unit throughout each term for which the member receives benefits.
- b.* Have satisfactorily completed required guard training.
- c.* Have maintained satisfactory performance of guard duty.
- d.* Have applied to the adjutant general of Iowa for program eligibility by the established application deadline date(s) by completing the Free Application for Federal Student Aid (FAFSA) and any other application form required. The adjutant general shall accept an application from an eligible member of the Iowa national guard who was on federal active duty at the time of an application deadline if the application is received within 30 days after the eligible member returns to Iowa from federal active duty. The applicant will be considered for funding for the state-defined payment period in which the application was received and any future state-defined payment periods in that academic year.
- e.* Be pursuing a certificate or undergraduate degree program at an eligible Iowa college or university and maintaining satisfactory academic progress.
- f.* Provide notice of national guard status to the college or university at the time of registration.

IOWA COLLEGE STUDENT AID COMMISSION

Administrative Rules July 2018

Recommended Action:

**Move to propose amendments to Administrative Rules Chapter 25 –
“Rural Iowa Advanced Registered Nurse Practitioner and Physician
Assistant Loan Repayment Program”.**

COLLEGE STUDENT AID COMMISSION [283]

Notice of Intended Action

Proposing rule making rescinding postponement provisions under the Rural Iowa Advanced Registered Nurse Practitioner and Physician Assistant Loan Repayment Program and providing an opportunity for public comment.

The Iowa College Student Aid Commission hereby proposes to amend Chapter 25, “Rural Iowa Advanced Registered Nurse Practitioner and Physician Assistant Loan Repayment Program,” Iowa Administrative Code.

Legal Authority for Rule Making

This rule making is proposed under the authority provided in 261.3.

State or Federal Law Implemented

This rule making implements, in whole or in part, Iowa Code chapter 261.

Purpose and Summary

The proposed amendments reflect changes to Iowa Code section 261.114 enacted in 2018 Iowa Acts, Senate File 2415, sections 16 and 17. Section 16 repeals a provision related to a full-time practice waiver and section 17 repeals provisions related to postponement of the service obligation.

Fiscal Impact

This rule making has no fiscal impact to the state of Iowa.

Jobs Impact

After analysis and review of this rule making, no impact on jobs has been found.

Waivers

Any person who believes that the application of the discretionary provisions of this rule making would result in hardship or injustice to that person may petition the Commission for a waiver of the discretionary provisions, if any, pursuant to 283 – Chapter 7, Iowa Administrative Code.

Public Comment

Any interested person may submit comments concerning this proposed rule making. Written comments in response to this rule making must be received by the

Executive Director, Iowa College Student Aid Commission, 430 East Grand Avenue, Third Floor, Des Moines, Iowa, 50309-1920, no later than 4:30 p.m. on September 4, 2018. Comments should be sent by email to karen.misjak@iowa.gov, by fax to (515)725-3401, or via the Iowa administrative rules website at <https://rules.iowa.gov>.

Public Hearing

No public hearing is scheduled at this time. As provided in Iowa Code section 17A.4(1) “b,” an oral presentation regarding this rule making may be demanded by 25 interested persons, a governmental subdivision, the Administrative Rules Review Committee, an agency, or an association having 25 or more members.

Review by Administrative Rules Review Committee

The Administrative Rules Review Committee, a bipartisan legislative committee which oversees rule making by executive branch agencies, may, on its own motion or on written request by any individual or group, review this rule making at its regular monthly meeting or at a special meeting. The Committee’s meetings are open to the public, and interested persons may be heard as provided in Iowa Code section 17A.8(6).

The following rule making action proposed:

283—25.5(261) Waivers.

25.5(1) *Service commitment area.* The commission may waive the requirement that the advanced registered nurse practitioner or physician assistant practice in the same service commitment area for five years. The advanced registered nurse practitioner or physician assistant must request a waiver from the commission in writing.

~~**25.5(2) *Full-time employment.*** The commission may waive the requirement that the advanced registered nurse practitioner or physician assistant be employed full-time if the advanced registered nurse practitioner or physician assistant demonstrates exceptional circumstances. The advanced registered nurse practitioner or physician assistant must request a waiver from the commission in writing. If a waiver request is granted by the commission, the agreement will be amended to provide an allowance for part-time employment. The five-year employment obligation will be proportionally extended to ensure the advanced registered nurse practitioner or physician assistant is employed in a service commitment area for the equivalent of five full-time years.~~

~~**25.5(3) *Postponement of advanced registered nurse practitioner or physician assistant employment.*** The advanced registered nurse practitioner or physician assistant obligation to engage in practice in accordance with 25.3(4) may be postponed for no more than two years from the time full-time practice was to commence. The advanced registered nurse practitioner or physician assistant must request a waiver from the commission in writing for one of the following purposes:~~

- ~~— a. Active duty service in the armed forces, the armed forces military reserve, or the national guard.~~
- ~~— b. Service in Volunteers in Service to America or the federal Peace Corps.~~
- ~~— c. A service commitment to the United States Public Health Service Commissioned~~

Corps.

~~—d. A period of religious missionary work conducted by an organization exempt from federal income taxation pursuant to Section 501(c)(3) of the Internal Revenue Code.~~

~~The advanced registered nurse practitioner or physician assistant obligation to engage in practice in accordance with 25.3(4) may be postponed for a period exceeding two years for any period of temporary medical incapacity, including leave approved under the Family and Medical Leave Act, during which the advanced registered nurse practitioner or physician assistant is unable to engage in full-time practice. The advanced registered nurse practitioner or physician assistant must request a waiver from the commission in writing.~~

IOWA COLLEGE STUDENT AID COMMISSION

**GEAR UP Scholarship Disbursement of Funds
July 2018**

Recommended Action:

Authorize staff to draw down up to \$20,000 from the Bankers Trust GEAR UP 2.0 Scholarship account for scholarships for GEAR UP 2.0 early high school graduates that will be attending college in 2018-19.

IOWA COLLEGE STUDENT AID COMMISSION

Human Resources and Nominations Committee July 2018

The Committee is making the following nominations for FY2019.

Audit and Finance Committee

Tim Fitzgibbon
Mark Putnam
Doug Shull
Emily Stork

Human Resources and Nominations Committee

Manny Attwood
Katie Mulholland
Barbara Slonkiker

Legislative Action Committee

Michael Ash
Cassandra Bond
Rachael Johnson
Katie Mulholland
Jeremy Varner
Cecil Dolecheck
Jeff Edler
Herman Quirmbach
Cindy Winckler

Board Structure Sub-committee

Katie Mulholland
Mark Putnam
Jeremy Varner
Cecil Dolecheck
Jeff Edler
Herman Quirmbach
Cindy Winckler

Iowa Coordinating Council for Post-High School Education (ICCPHSE)

Mark Wiederspan, Delegate
Karen Misjak, Alternate Delegate

Midwest Higher Education Compact

Todd Brown, Commissioner Alternate

IOWA COLLEGE STUDENT AID COMMISSION

Audit and Finance Committee

July 2018

The Audit and Finance Committee will meet prior to the Commission Meeting and a report will be presented at the July 20, 2018 Commission Meeting.

IOWA COLLEGE STUDENT AID COMMISSION

Legislative Committee

July 2018

The Legislative Committee will meet prior to the Commission Meeting and a report will be presented at the July 20, 2018 Commission Meeting.

IOWA COLLEGE STUDENT AID COMMISSION

Postsecondary Registration July 2018

Postsecondary Registration Approvals

Staff has approved the following noncontroversial registration applications since the last written report to Commissioners in May of 2018.

Purdue University Global (out-of-state, initial registration application for the former Kaplan University after its acquisition by Purdue University in Indiana)
St. Luke's College (in-state voluntary registration renewal)
William Penn University (in-state voluntary registration renewal)
Drake University (in-state voluntary registration renewal)
St. Ambrose University (in-state voluntary registration renewal)
Chamberlain University (out-of-state mandatory registration)

Postsecondary Registration Applications Under Review

Bellevue University (out-of-state renewal)
Ross University School of Veterinary Medicine (out-of-state initial application)
Carrington College (out-of-state initial application)
Clarke University (in-state voluntary renewal application)
Shiloh University (in-state mandatory renewal application)
Southwest Minnesota State University (out-of-state mandatory renewal application)
Mount Mercy University (in-state voluntary renewal application)
Carlson College of Massage Therapy (in-state voluntary renewal application)
Hamilton Technical College (in-state voluntary renewal application)

Registration Application Review Terminated

Simmons College – review of the application for registration review was terminated when the College notified staff it was approved in Massachusetts for SARA on June 29, 2018.

Registration Terminated

Vatterott College – the college ceased all operational activity and instruction in Iowa (both online and face-to-face) commensurate with the graduation of its two remaining Iowa students on June 8, 2018.

Postsecondary registration evaluation reports for approved schools may be accessed on the Commission's website at <https://www.iowacollegeaid.gov/content/postsecondary-applications>.

Initial Iowa SARA Approvals

None

Iowa SARA Renewal Approvals

Iowa Central Community College
St. Luke's College
Northwest Iowa Community College
Des Moines Area Community College
Grand View University
Iowa State University
Drake University
St. Ambrose University
Southeastern Community College
Iowa Western Community College
Iowa Lakes Community College
Grandview University
Eastern Iowa Community College
Hawkeye Community College
Iowa State University
Indian Hills Community College
Simpson College
North Iowa Area Community College

Iowa SARA Renewal Applications Under Review

Buena Vista University
Iowa Valley Community College-Marshalltown
Iowa Valley Community College-Ellsworth
Palmer College of Chiropractic
Mount Mercy University

Iowa Exempt School Approvals

Eastern Iowa Community College
Hawkeye Community College
Southeastern Community College
Indian Hills Community College
Des Moines Area Community College
Iowa Western Community College
Iowa Central Community College
North Iowa Area Community College

Simpson College

Iowa Exempt School Applications under Review

Buena Vista University

Bio-Chi Institute of Massage Therapy

Inspirit Institute Inc

East West School of Integrative Healing Arts

LeMars Beauty College

Iowa Central Community College

Iowa Valley Community College

Iowa College Student Aid Commission

Statement of Net Position

As of June 30, 2018

Assets

Current Assets

Strategic Reserve Fund (Actual)	\$ 25,829,893
GEAR UP 1.0 Scholarship Fund (Restricted)	\$ -
Interest Receivable (Estimate)	\$ 31,500
Other Receivables (Great Lakes) Estimate	\$ 334,504
Other Receivables (PLP) Estimate	\$ 2,500
Fees Receivable (Postsecondary)	\$ 36,628
Total Current Assets	\$ 26,235,025

Noncurrent Assets

GEAR UP 2.0 Scholarship Fund (Restricted)	\$ 9,913,772
Capital Assets	\$ 128,376
Accumulated depreciation	\$ (112,721)
Intangible Assets (Nonamortizable)	\$ 957,245
Total Noncurrent Assets	\$ 10,886,672

Total Assets	\$ 37,121,698
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Liabilities

Current Liabilities

GEAR UP 1.0 Scholarship Payables	\$ -
Accounts Payable	\$ 100,683
Capital Leases (July)	\$ -
Total Current Liability	\$ 100,683

Noncurrent Liabilities

GEAR UP 2.0 Scholarship Payables	\$ 9,913,772
Total Noncurrent Liabilities	\$ 9,913,772

Total Liabilities	\$ 10,014,455
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Total Net Position	\$ 27,107,243
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Iowa College Student Aid Commission
Summary of Resources and Expenditures as of June 30, 2018
All Programs

	STATE APPROPRIATED PROGRAMS	STATE MANDATED/UNFUNDED PROGRAMS RELATED TO CHAPTER 261 OF IOWA CODE- POSTSECONDARY EDUCATION, BRANSTAD STATE FAIR GRANT, LOAN PROGRAMS	FEDERAL GRANT/PROGRAMS	COMMUNITY ENGAGEMENT	FFELP/PLP COLLECTIONS, GREAT LAKES	TOTALS
FY2018 Number of Programs	12	7	6	3	2	30
FY18 Fed Award (Admin)/ Others		100,000	4,125,795	0	4,033,540	8,259,335
FY2018 State Appropriation/Grant (Scholarship)	65,085,520	11,000	3,076,134		-	68,172,654
FY2018 State Admin/Fed Drawdown/Fees/Others	429,279	63,372	6,450,104	-	4,997,876	11,940,631
Personnel	542,509	545,817	1,485,283	714,524	19,848	3,307,981
Travel	3,471	6,207	96,747	22,808	127	129,360
Supplies, Printing & Binding, Postage	18,711	19,791	70,833	30,041	685	140,061
Support-Rent, Communication, Prof/Outside Service	58,633	59,119	568,485	101,930	14,407	802,574
State Legal, Audit, State Reimbursements	10,079	10,845	30,501	13,768	369	65,562
Advertising & Publicity	4,161	4,186	12,895	5,480	152	26,875
State Transfer/Reimbursements/IT	94,355	95,308	273,171	125,331	3,452	591,617
<i>Total Operating Cost</i>	<i>731,919</i>	<i>741,272</i>	<i>2,537,916</i>	<i>1,013,883</i>	<i>39,040</i>	<i>5,064,030</i>
Scholarship/Aid to individuals/Trust	59,746,440	11,000	3,102,064	4,369	-	62,863,873
Payment to Scholarship Trust	-	-	1,600,389	-	3,000,000	4,600,389
Grants to K-12 Schools/Communities	-	-	914,574	212,297		1,126,871
Total Expenditures (Incl. Scholarship)	60,478,359	752,272	8,154,943	1,230,549	3,039,040	73,655,163
Fund Committed for Scholarship and Aid	5,339,080	-	4,081	-	-	5,343,161
<i>Net Gain / Loss</i>	<i>(302,640)</i>	<i>(677,900)</i>	<i>(1,708,920)</i>	<i>(1,230,550)</i>	<i>1,958,836.00</i>	<i>(1,961,175)</i>
<i>Overall % of Total Expense</i>	<i>82.11%</i>	<i>1.02%</i>	<i>11.07%</i>	<i>1.67%</i>	<i>4.13%</i>	<i>100.00%</i>

Iowa College Student Aid Commission
Operating Fund
Summary of Resources and Expenditures as of June 30, 2018

Class Name	FY 2018 Budget	YTD Budget	YTD Total	Variance
Revenues				
Federal Support(GU, JRJ & Americorp)	\$ 3,426,534	\$ 3,426,534	\$ 3,407,161	(19,373)
Gov. Transfer for Admin	\$ 429,279	\$ 429,279	\$ 429,279	0
ETV Foster Care	\$ 734,749	\$ 734,749	\$ 610,325	(124,424)
Postsecondary Fee	\$ 100,000	\$ 100,000	\$ 63,372	(36,628)
Gear Up 1.0 Trust	\$ 2,646,808	\$ 2,646,808	\$ 2,432,618	(214,190)
Interest Revenue	\$ 100,000	\$ 100,000	\$ 256,561	156,561
PLP - Performant & IDR	\$ 125,000	\$ 125,000	\$ 82,596	(42,404)
Great Lakes Payment	\$ 3,808,540	\$ 3,808,540	\$ 4,658,719	850,179
Other (Reimbursements)				
Total Revenues:	\$ 11,370,910	\$ 11,370,910	\$ 11,940,631	569,721
Expenditures				0
Salary and Benefits	\$ 4,056,990	\$ 4,056,990	\$ 3,307,981	(749,009)
Travel	\$ 136,635	\$ 136,635	\$ 129,360	(7,275)
Office Supplies & Postage	\$ 60,747	\$ 60,747	\$ 71,636	10,889
Printing & Binding	\$ 110,501	\$ 110,501	\$ 68,425	(42,076)
Advertising & Publicity	\$ 131,503	\$ 131,503	\$ 26,875	(104,628)
Communications (ICN and Cellular)	\$ 12,073	\$ 12,073	\$ 33,211	21,138
Rentals	\$ 206,000	\$ 206,000	\$ 162,608	(43,392)
Prof & Scientific Services	\$ 95,235	\$ 95,235	\$ 188,615	93,380
Outside Services	\$ 432,576	\$ 432,576	\$ 418,140	(14,436)
Intra-State Reimbursement	\$ 62,119	\$ 62,119	\$ 65,562	3,443
IT Equip.& Software/ Outside Serv	\$ 496,054	\$ 496,054	\$ 591,617	95,563
Sub Grant Payment	\$ 1,470,000	\$ 1,470,000	\$ 1,126,870	(343,130)
State Aid / Trust account	\$ 6,049,498	\$ 6,049,498	\$ 4,600,389	(1,449,109)
Aid to Individuals	\$ 3,290,324	\$ 3,290,324	\$ 3,106,436	(183,888)
Fund committed for Scholarship (Federal)**			\$ 4,081	
Total Expenditures:	\$ 16,610,255	\$ 16,610,255	\$ 13,901,806	(2,708,449)
Net Income Loss For Fund 0163	\$ (5,239,345)	\$ (5,239,345)	\$ (1,961,175)	\$ 3,278,170